



**BHARAT SANCHAR NIGAM LIMITED**  
[A Government of India Enterprise]  
CORPORATE OFFICE  
**PERSONNEL (DPC) SECTION**  
4<sup>th</sup> Floor, Bharat Sanchar Bhawan, Janpath, New Delhi-1.

No. 451-31/2014-Pers (DPC)/Pt. II / 34

dt. 18-09-2015

To  
All heads of Telecom Circles /  
Metro districts / Maintenance Regions / Projects / Stores / BRBRAITT / ALTTC  
All Other Administrative Units  
Bharat Sanchar Nigam Limited

Sub:- Requirement of APARs / shown certificate of all working SDE(T)s / Adhoc DEs  
for considering them for promotion to AGM/DE(T) on regular basis – Reg.

Ref :- This office letters 03-06-2015, 22-07-2015, 04-08-2015 & **24-08-2015**

Kindly refer to this office letter dt. 24-08-2015, wherein all circle heads are requested to arrange to forward the APARs of the executives mentioned in the list to CS to DIR(HR) **before 31-08-2015** & VC to CVO office for conducting DPC for promotion to AGM/DE(T) on regular basis. But still now, **CR cell** has not received APARs from all circles **except ITPC, BR, A&N**

Hence, The **CGMs of concerned circle are once again requested to take initiative** and direct the concerned sections to **forward the APARs & Vigilance Clearance** of all executives mentioned in the list enclosed vide letter dt. 24-08-2015 immediately.

If APAR / Vigilance clearance of any executive is not received before starting of DPC, he/she will be left un-assessed and DPC will be conducted without further delay.

If VC of any executive is 'withheld', the history of the case along with copy of charge sheet & punishment order & other relevant documents should also be forwarded to DPC section immediately

This may be treated as most urgent please.

  
(D. Chakrabarti)

Sr. GM (Pers)

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Copy to :-

1. DIR (HR) for information please.
2. CS to DIR (HR) : for keeping APARs ready for conducting DPC for promotion to AGM/DE(T).